

1 Bryant Lane Fairhaven, MA 02719 508-997-7421



Daniel M. Dorgan Chief of Police

Employment Application

Applic	cation Date: _				
	Position Sough Applicant,	nt: Police Offic	er:En	ergency Dispatcher:	
	READ THIS I	NTRODUCTION (CAREFULLY B	EFORE ANSWERIN	G ANY QUESTIONS.
religion prohibi also pr	n, sex, national its discriminati rohibit some o	l origin or disability on on the basis of a	y, (as does the A age with respect -stated discrimination	mericans with Disab to certain individuals nation as well as so	byment because of race, color, ilities Act). Federal Law also by The Laws of Massachusetts ame additional types, such as
	ation is useful				ns are optional. Although the asserisk
		I.	PERSONA	L HISTORY	
a.	Name:	(First) (Mid	ddle) (Las	t) (Apartm	nent)
	Phone:	(City/Town)	(State)	/(Country)	(Zip)
	1 none	(Home)	(Business)	(Mol	bile)
b.	Provide any o	ther names by which	h you have been	legally known, (if an	y).
	Nam	e	Date(s) Used		Reason

	Name				Address		Phone	
		Name			Address			1 none
e.	Eye	Color:	r other distinguish					
f. g.	In re	everse chrono	eligible for emplological order, pless while attending	ase state eve	ry place you	have re	sided within	the past ten years.
	om 1/Year	To Month/Year	Address	(Apt. #)	City/Town	State	Landlord's N	ame and Telephone #

h.	Do you currently: own a home [] rent [] live with parents [] other []? If other, please elaborate: If you own a home, provide the name, address, and phone number of mortgage holder.					
	Mortgage Holder:				Phone:	
i.	Do you own any o	other real	estate? Yes []	No []	If yes, provide deta	ils.
	Address	State	Mortgage Held	Ву	Mortgage Holder's Phone	Type of Property (Residential, Rental, Commercial, etc.)
j.	List all credit card	account	s for which you are 1	esponsib	ole.	
	Card Nam	ne & Addr	ress	1	Account Number	Amount Owed
k.			that are currently emplease provide name		by the Fairhaven Polic ationship.	ce Department?
1.			that were previously please provide name		ed by the Fairhaven F ationship.	Police Department?

a week, including holiday	the Fairhaven Police Depart s. Are you willing and able to may be assigned? Yes []	work on any	shift, including holic
If your application is con	sidered favorably, on what dat	e are you avail	able to start work?
• -	iver's license from the Comm s, what is your Driver's Licens		assachusetts?
Has wayn driwan's licansa	in this state, or any other state	, ever been sus	pended or revoked?
•			
Yes [] No [] If yes Have you previously sub-		* *	
Yes [] No [] If yes Have you previously subsets Yes [] No [] If yes Have you previously subsets (local, county, state, and/	nitted an application for any e	oyment with an	nother police departs
Yes [] No [] If yes Have you previously subsets Yes [] No [] If yes Have you previously subsets (local, county, state, and/	mitted an application for any ear, provide the name of the depoint of federal)? Yes [] No [and address of each agency and each agency agency agency and each agency agency and each agency ag	oyment with an	nother police departs
Have you previously subty Yes [] No [] If yes Have you previously subty Have you previously subty (local, county, state, and/ If yes, provide the name as	mitted an application for any ear, provide the name of the depoint of federal)? Yes [] No [and address of each agency and each agency agency agency and each agency agency and each agency ag	oyment with and date of applic	nother police departs
Have you previously subty Yes [] No [] If yes Have you previously subty Have you previously subty (local, county, state, and/ If yes, provide the name as	mitted an application for any ear, provide the name of the depoint of federal)? Yes [] No [and address of each agency and each agency agency agency and each agency agency and each agency ag	oyment with and date of applic	nother police departs
Have you previously subty Yes [] No [] If yes Have you previously subty Have you previously subty (local, county, state, and/ If yes, provide the name as	mitted an application for any ear, provide the name of the depoint of federal)? Yes [] No [and address of each agency and each agency agency agency and each agency agency and each agency ag	oyment with and date of applic	nother police departs

Personal History Notes:	
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II. EDUCATION

a. List the name and address of the following schools you attended and dates of graduation.

		School Name, Address and Phone Number	Graduated Yes/No	# of Years Attended	Degree	Major	
High S	School						
Coll	lege						
Graduate							
Equiva	ner: alency,						
Cou No Study							
b.		ach a certified copy of your high s	school and c	college trans	scripts docu	umenting your successful	
c.	pro	re you ever dismissed from a scho bation, ever taken against you dur es, provide school, date and action	ring your scl				
		ool:ion Taken:					
d.	spec rece (Ex	*List awards, honors, citations, positions held in school organizations, athletic endeavors, any other special recognition you received while attending school. Also list any special recognition you have received in your community since you left school. (Exclude those organizations and awards which by their nature, name or character indicate the religion, race or national origin of its members.)					
	<u> </u>						
e.	List	any special abilities, interests, sp	orts or hobl	oies along v	vith degrees	s of proficiency:	

f. Indicate your proficiency in each phase of each foreign language as "none", "good", or "fluent".

None	Sp	eak	Unde	rstand	Re	ead	\mathbf{W}_{1}	rite
TOHE	Good	Fluent	Good	Fluent	Good	Fluent	Good	Fluent
	None	NOHE -	None Speak Good Fluent	None	None	None -	None -	None

experience	Also include your degree of proficiency with each.	
Do you no	w owe money for traffic fines?	Yes [] No [
	w owe money for parking tickets?	Yes [] No [
	w owe money for excise taxes?	Yes [] No [
	w owe money for any moving violations?	Yes [] No [
•	w owe money for income taxes?	Yes [] No [
If you answ	vered "Yes" to any of the above, please provide com	plete details including the a
•	o whom it is owed.	

Education Notes:

III. EMPLOYMENT HISTORY

a. In reverse chronological order, list all employments, including summer and part-time employment while attending school. All time must be accounted for. If unemployed for a period, set forth the dates of unemployment. Applicants may also include verifiable work performed on a volunteer basis.

Da	ites	Name and Address of E	mplovment	Rates	of Pav			
From	То		r - V	Start	Finish			
Mo./Yr.	Mo./Yr.							
Your Position	n or Title:		Supervisor's Name, Title, and Ph	one Number	••			
1001103100	i or ride.		Supervisor s rame, rue, and ru	one rumber	•			
D	· · · · · · ·							
Reason for L	eaving:							
Da	ites	Name and Address of E	mployment	Rates	of Pay			
From	To			<u>Start</u>	<u>Finish</u>			
Mo./Yr.	Mo./Yr.							
Your Position	n or Title:		Supervisor's Name, Title, and Ph	one Number	::			
			•					
Reason for L	eaving•							
Reason for L	caving.							
					,			
	ites	Name and Address of E	mployment	Rates	•			
From	To			<u>Start</u>	<u>Finish</u>			
Mo./Yr.	Mo./Yr.							
Your Position	n or Title:		Supervisor's Name, Title, and Phone Number:					
Reason for L	eaving:							
	J							
		<u>l</u>						
D-	4	Name and Address of E		D - 4	- C D			
	To To	Name and Address of E	mpioyment	Rates				
From				<u>Start</u>	<u>Finish</u>			
Mo./Yr.	Mo./Yr.							
Your Position	n or Title:		Supervisor's Name, Title, and Ph	one Number	:			
Reason for L	eaving:							
		-						
Do	ites	Name and Address of E	s of Employment Rates of Pay					
From	To	Name and Addi ess of E	mprofilment	Start Start	Finish			
Mo./Yr.	Mo./Yr.			Start	1 1111311			
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V D	- an T:41 - :	Т	Commission No. 17th 1 1 11	ana Maraila				
Your Position	n or 11tte:		Supervisor's Name, Title, and Ph	one Number	T:			
Reason for L	eaving:							

Dates Name and Address of		Name and Address of Employment	s of Employment Rates of Pa			
From	To	тать ани лиш сээ от елиргоушен	Start	Finish		
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Your Positio	n or Title:	Supervisor's Name, Title, and Ph	ione Number	·•		
Reason for I	eaving:					
D.	-4	Nome and Address of Francisco	Datas	of Dow		
	To To	Name and Address of Employment	Rates			
From	Mo./Yr.		<u>Start</u>	<u>Finish</u>		
Mo./Yr.	Мо./ Ү г.					
Your Positio	n or Title:	Supervisor's Name, Title, and Ph	one Number	••		
Reason for I	eaving:					
- -	o .					
			T			
	ates	Name and Address of Employment	Rates			
From	To		<u>Start</u>	<u>Finish</u>		
Mo./Yr.	Mo./Yr.					
Your Positio	n or Title:	Supervisor's Name, Title, and Ph	one Number			
1001103100	n or Title.	Supervisor straine, true, and the	ione i validei	•		
D 6 1	•					
Reason for I	eaving:					
Ds	ates	Name and Address of Employment	Rates	of Pav		
From	To	Tune and Fladress of Employment	Start	Finish		
Mo./Yr.	Mo./Yr.		Start	Fillisii		
1/10// 11/	1/10// 110					
	FERM . N					
Your Positio	n or Title:	Supervisor's Name, Title, and Ph	ione Number	•		
Reason for L	eaving:					
			0			
		r been fired or forced to resign because of misconduct or unsatis	tactory en	nployment		
Y	es [] No [If yes, give details:				
				-		
				_		
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		1 C 1' '41 1 C C 1 0 X/ F 1 X T	гэ			
ο Λ	ra van aliaih					
		ble for rehire with each of your former employers? Yes [] No	LJ			
	re you eligib no, please e	· · · · · · · · · · · · · · · · · · ·	LJ			
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Employment History Notes:

IV. MILITARY SERVICE

If yes, please complete each of t	he following.	
Branch of Military Service:	Serial Number:	Dates of Active Dut From: To:
Type of Discharge:	Date of Discharge:	Member of Reserve Yes [] No [] Branch:
Yes [] No [] If yes, pleas Are you now or were you forme If you are a member of the Nation	rly in the National Guard? Pres	ent [] Former [] Never [
Yes [] No [] If yes, pleas Are you now or were you forme If you are a member of the Natio of the unit and location.	rly in the National Guard? Presonal Guard and attend drills, mee	ent [] Former [] Never [tings, or camps, provide the na
Yes [] No [] If yes, pleas Are you now or were you forme If you are a member of the Natio of the unit and location.	rly in the National Guard? Presonal Guard and attend drills, mee	ent [] Former [] Never [tings, or camps, provide the na
Are you now or were you forme If you are a member of the Natio of the unit and location. Summer Camp or Similar Training	rly in the National Guard? Presonal Guard and attend drills, mee	ent [] Former [] Never [stings, or camps, provide the na

Military Service Notes:				
•				

V. REFERENCES

a. List three references (not relatives, in-laws, former or present employers, fellow employees or school teachers) who are responsible adults, have reputable standing in their community and who have known you for at least five years. All persons to whom you refer may be asked to appraise your character, ability, experience, personality and other qualities.

<u>First Reference</u>		
Name:		
Address:		
Daytime Phone:	Evening Phone:	
How Does This Person Know You?		
How Long Has This Person Known You?		
Second Reference		
Name:		
Address:		
Daytime Phone:	Evening Phone:	
How Does This Person Know You?		
How Long Has This Person Known You?		
Third Reference		
Name:		
Address:		
Daytime Phone:	Evening Phone:	
How Does This Person Know You!		
How Long Has This Person Known You?		

VI. **CRIMINAL RECORD**

Note: With regard to questions contained in this section, under Massachusetts Law, you may answer "no record" if any of the following circumstances are applicable:

	Full De	escription of Offense	Date of Offense	Court & Docket No.	Disposition, (Finding, Sentence, & Probation) and any mitigating circumstances	
d.	offen		of the o	ffense, the court		any
c.	Were you convicted of a misdemeanor (other than first conviction for drunkenness, simple assault, speeding, minor traffic violations, affray, or disturbance of the peace) more than 5 years ago which resulted in a jail sentence from which you were released within the last 5 years? Yes [] No []					
b.		lrunkenness, simple as			t 5 years other than the first conviction c violations, affray or disturbance of	the
a.	Have	you ever been convicte	ed of a felo	ny? Yes [] No) []	
	(7)	You have juvenile de transferred to Superior			l of services complaints which were	not
	(6)	You have felony or Massachusetts Law; or		eanor convictions	which have been sealed pursuant	to
	(5)	application and you he termination of incarce application;	ave been c eration, if	onvicted of misden any, occurred mo	within the five years before the date of t neanors where the date of conviction or re than five years before the date of t	the this
		(a) drunkenness (d) minor traffic violo	ation (e	e) simple assault e) affray or	(c) speeding(f) disturbance of the peace;	
	(4)	·	v	, , ,		
	(3) (4)	You have been tried f You have a first conv				
	(2)				for a criminal offense;	
	(1)	You have never been				

Full Description of Offense	Offense	Court & Docket No.	and any mitigating circumstances

	Full Description of Offense	Date of Offense	Court & Docket No.	Disposition, (Finding, Sentence, & Probation and any mitigating circumstances
•	Have you ever been convid If you have answered yes,		-	Yes [] No []
	Full Description of Offense	Date of Offense	Court & Docket No.	Disposition, (Finding, Sentence, & Probation and any mitigating circumstances
•	Have you ever been senter. If you have answered yes,			iction of a crime? Yes [] No []
	Full Description of Offense	Date of Offense	Court & Docket No.	Disposition, (Finding, Sentence, & Probation and any mitigating circumstances

	Full Des	scription of Offense	Date of Offense	Court & Docket No.	Disposition, (Finding, Se and any mitigating	
•	or issu	you ever been or are youed pursuant to c. 209 for any other domestic Yes [] No []	A or other violence,	abuse prevention sta abuse prevention or	atutes, of the Massach	nusetts General this or any other
	Date	Police/Department		Charge/Co	ourt/Disposition	Docket No.
j.		you ever been, or are y, provide the nature of		•		es [] No []
		Nature of Action	on		Court	Docket No.

Criminal Record Notes:				
	_			
	_			

		VII	. LICENSES	<u>S</u>	
	Do you have experience with	h firearms?	Yes [] No [] If yes, plo	ease explain.
	Have you ever been issued a If yes, please specify.	license to c	arry firearms?	Yes [] No	[]
sued	Ву	Date Issued	Reason		Firearm License Number
•	Have you ever applied for an If yes, please specify.	nd been deni	ed a license to ca	arry a firearm?	Yes [] No []
eniec	l By		Date Denied	Reason	
•	Have you ever been issued a If yes, please specify.	Firearms Id	lentification Card	1? Yes []	No []
sued	By		Date Issued	Card Number	
•	Have you ever applied for an If yes, please specify.	nd been deni	ed a Firearms Id	entification Ca	ard? Yes [] No []
eniec	l By		Date Denied	Reason	
	If the answer to "b" or "d" a ever revoked or suspended?				

IT IS UNLAWFUL IN MASSACHUSETTS TO REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT.

AN EMPLOYER WHO VIOLATES THIS LAW SHALL BE SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY.

Thank you for completing this application and your interest in employment with the Fairhaven Police Department.

Licenses Notes:				



1 Bryant Lane Fairhaven, MA 02719 508-997-7421



PLEASE READ THE FOLLOWING CAREFULLY AND SIGN BELOW INDICATING THAT YOU UNDERSTAND AND AGREE TO THE TERMS AS STATED.

I understand that a physical, which includes a drug screening urinalysis, may be required after an employment offer has been made. I understand that this is not a contract of employment and I or the Fairhaven Police Department may sever the employment relationship at any time for any reason. Any oral or written statement to the contrary, including any which are made by a City/Town representative, are disavowed and may not be relied upon by any prospective or existing employee.

I understand also that the Fairhaven Police Department has established day and night tours for which I must be available as required. I further understand that any appointment tendered me will be contingent upon the results of a complete character and fitness investigation, and I am aware that willfully withholding information or making false statements on this application will be the basis for rejection of my application or dismissal from the Fairhaven Police Department. I agree to these conditions and I hereby certify that all statements made by me on this application are true and complete to the best of my knowledge. I hereby give the Fairhaven Police Department authorization to contact any person reasonably related to the character and fitness investigation and to request that an independent credit report be prepared as to my financial condition. I also authorize any person contacted to share written and oral information which is reasonably related to the public safety position for which I am applying.

Finally, I hereby release, discharge and exonerate the Fairhaven Police Department, its agents and representatives, and any person furnishing or receiving information, from any and all liability of every nature and kind arising out of the furnishing or inspection of such documents, records, or other information or investigations made by or on behalf of this municipality. This authority shall continue until revoked in writing by the undersigned.

Date	Printed Name of Applicant
	Signature of Applicant



1 Bryant Lane Fairhaven, MA 02719 508-997-7421 GENERAL RELEASE

in

born



(first name, middle initial, last name)	(city, state)
made as to my moral character, reputation that such information as may be received	the Fairhaven Police Department, consent to have an investigation on and fitness for the position to which I have applied. I also agree d, reported to and reviewed by the appointing authority. I agree to be required in reference to my past record.
institution having control of any documents, r Fairhaven Police Department any such infor complaints filed against me, formal or informal	company, corporation, governmental agency, court, association or records and other information pertaining to me, to furnish to the mation, including, documents, records, files regarding charges or l, pending or closed, or any other pertinent data, and to permit the ts or representatives to inspect and make copies of such documents,
Specifically, in addition, I hereby authorize the Department:	e release of the following data or records to the Fairhaven Police hereby release,
information from any and all liability of every documents, records and other information or Department.	partment, its agents and representatives and any person so furnishing nature and kind arising out of the furnishing or inspection of such the investigations made by or on behalf of the Fairhaven Police e consumer (credit) report, any information furnished may be declared not be disclosed to me.
This authority shall continue for one year unless s	
Printed Name of Applicant	Printed Name of Witness
Signature of Applicant	Signature of Witness
Street Address	
City, State, Zip Code	
Date	



1 Bryant Lane Fairhaven, MA 02719 508-997-7421



CREDIT CHECK AUTHORIZATION

The undersigned applicant certifies that he/she has duly authorized this credit check, and he/she acknowledges that all information requested is for the exclusive, official use of the Fairhaven Police Department and for use only in connection with such investigation; and the consumer report requested is for a permissible purpose under the Fair Credit Reporting Act, of which the undersigned is knowledgeable.

Pursuant to the provisions of the Fair Credit Reporting Act, any person who knowingly and willfully obtains information from a consumer reporting agency under false pretenses shall be fined not more than \$5000 or imprisoned for not more than one year, or both.

In addition, similar rights are provided under applicable Massachusetts statutes. For example, M.G.L. c.93, §53 requires that prior to requesting a consumer report, we secure your written permission. You should know that an investigative consumer report commonly includes information as to the consumer's character, general reputation, personal characteristics, and mode of living. The Fairhaven Police Department will request a consumer credit report on you and you have the right to have a copy of the report on request.

Printed Name of Applicant	Printed Name of Police Department Employee Requesting This Report
Signature of Applicant	Title
Street Address	Fairhaven Police Department Police Department Requesting Check
City, State, Zip Code	
Date	<u></u>





1 Bryant Lane Fairhaven, MA 02719 508-997-7421

CORI CHECK ACKNOWLEDGMENT

I,	residin	ig at	
(first name	e, middle initial, last name)	(street address)	
*	tate) be performed as part of the Farefusal to allow the CORI check	wheeling that a Criminal Offender Record Information airhaven Police Department's hiring process. I further to be performed will cause my application to no longer	
Date		Printed Name of Applicant	
		Signature of Applicant	



1 Bryant Lane Fairhaven, MA 02719 508-997-7421



TOBACCO PRODUCTS

Please be advised that, in accordance with the provisions of Chapter 697, Section 117 of the Acts of 1987, no person who smokes tobacco products shall be eligible for appointment as a Police Officer or Fire Fighter from any Civil Service eligible list established after the effective date of this act, and no person appointed shall continue in such office or position if such person thereafter smokes any tobacco products.

Date	Printed Name of Applicant
	Signature of Applicant



1 Bryant Lane Fairhaven, MA 02719 508-997-7421



MEDICAL AND PHYSICAL FITNESS STANDARDS

Please be advised that once established you must meet Medical and Physical Fitness Standards while employed in order to maintain your employment. Every two years, you will be required to undergo a medical and physical fitness assessment. This assessment will consist of a related physical fitness test designed to simulate the physical demands of the duties that may be performed by police officer or fire fighters, and an assessment of your overall medical condition as it relates to your ability to perform the essential functions of your job. In order to assist you in meeting these standards, wellness programs will be made available to you that will provide you with information on maintaining your physical fitness and overall health and provide an assessment of key health indicators such as blood pressure and cholesterol levels. These standards are mandated by the provisions of Section 22D of Chapter 32 of the Massachusetts General Laws, as amended by Chapter 697 of the Acts of 1987.

Date	Printed Name of Applicant
	Signature of Applicant



Town Administrator

TOWN OF FAIRHAVEN MASSACHUSETTS DEPARTMENT OF POLICE

1 Bryant Lane Fairhaven, MA 02719 508-997-7421



Chief of Police

REQUIRED FORMS

You are being considered for employment as a full-time Patrol Officer with the Fairhaven Police Department. Please complete the attached application packet and return it to the Detective Division immediately along with the following information:

- 1. Copy of Birth Certificate
- 2. Copy of Social Security Card
- 3. Transcripts from any schools you attended
- 4. Copy of Diplomas (High School, College, etc.)
- 5. Military DD214, If applicable
- 6. Copy of Drivers License
- 7. Copy of Marriage Certificate, If applicable
- 8. Recruit Training Fee Agreement
- 9. Credit Report (May be obtained from <u>www.experian.com</u>, <u>www.equifax.com</u>, or <u>www.transunion.com</u>)

Printed Name of Applicant	Date:
Signature of Applicant	
Street Address	Fairhaven Police, Detective Division Police Department Requesting Check
City, State, Zip Code	<u></u>



1 Bryant Lane Fairhaven, MA 02719 508-997-7421



Daniel M. Dorgan Chief of Police

RECRUIT TRAINING FEE AGREEMENT

Agreement made this	day of	, 202	, by and between the Town of Fairhaven, Massachusetts, acting by and
through its Board of Sele Massachusetts (the "Stud	ctman (the "Town") and _ ent Officer").		
For good and valuable co	nsideration, the receipt and	l sufficiency	which is hereby acknowledged, the Town and Student agree as follows:
fee authorized by Chapter	r 38, Section 305 of the Ac	ts of 1995 fo	ousand Two Hundred, (\$3,200) Dollar municipal police recruit training academy or the Academy (the "Academy"), provided, however, that the Student Officer following completion of the Academy.
leave the employ of the T responsible to reimburse examinations and Physica	Own at any time during the the Town one hundred per al Ability Testing (PAT) of	e Academy of cent (100%) of the Student	oproved by the Bristol County Retirement Board, should said Student Officer or within the first year after completing the Academy, then he/she shall be of the Academy fee together with all costs incurred by the Town for medical Officer required by Massachusetts Human Resource Division (HRD) or its and ammunition, if any, furnished by the Town to the Student Officer for use at
leave the employ of the T responsible to reimburse examinations and Physica	Own at any time during the the Town seventy-five per al Ability Testing (PAT) of	e Academy of cent (75%) of the Student	oproved by the Bristol County Retirement Board, should said Student Officer or within the first year after completing the Academy, then he/she shall be if the Academy fee together with all costs incurred by the Town for medical Officer required by Massachusetts Human Resource Division (HRD) or its and ammunition, if any, furnished by the Town to the Student Officer for use at
leave the employ of the T responsible to reimburse and Physical Ability Test	Yown at any time during the the Town fifty percent (50 ing (PAT) of the Student C	Academy of the Academy of the Academy	oproved by the Bristol County Retirement Board, should said Student Officer or within the first year after completing the Academy, then he/she shall be ademy fee together with all costs incurred by the Town for medical examinations ared by Massachusetts Human Resource Division (HRD) or its successor, and all if any, furnished by the Town to the Student Officer for use at the Academy.
Executed as a sealed instr	rument.		
Town of Fairhaven			
Ву:			
(Printed Name of Police	ce Department Administrat	tor/Title)	(Printed Name of Student Officer)
(Police Admini	strator Signature and Date))	(Student Officer Signature and Date)