

1 Bryant Lane Fairhaven, MA 02719 508-997-7421



Daniel M. Dorgan Chief of Police

Employment Application

Applicati	on Date:				
Check Po	sition Sought: pplicant,	Police Office	er:Em	ergency Dispatche	er:
RI	EAD THIS INTR	ODUCTION C	CAREFULLY BI	EFORE ANSWER	ING ANY QUESTIONS.
religion, s prohibits also proh	sex, national orig	gin or disability in the basis of a lof the above-	, (as does the A ge with respect stated discrimination)	mericans with Dis to certain individu nation as well as	ployment because of race, color sabilities Act). Federal Law also als. The Laws of Massachusetts some additional types, such as
information		ar examination			ions are optional. Although the answer any or all of the asterisk
		I.	PERSONAL	L HISTORY	
	ame:(First didress:(Nur	mber & Street)	dle) (Las		urtment)
 Dł	(City	y/Town)	(State)	//(Country)	(Zip)
11	(Hor	me)	(Business)	(1	Mobile)
b. Pr	ovide any other	names by which	you have been	legally known, (if	any).
	Name		Date(s) Used		Reason

	Name			Phone				
F	Eye Color:	nt clothes):						
g. I	n reverse chron		ase state eve	ry place you	have re	sided with	in the past ten years	
	I	es while attending s	school, if aw	ay from hon	ne, and a	all military	addresses.	
From Month/Ye	To ar Month/Year	Address	(Apt. #)	City/Town	State	Landlord's	s Name and Telephone #	
				· ·				

h.	Do you currently: own a home [] rent [] live with parents [] other []? If other, please elaborate: If you own a home, provide the name, address, and phone number of mortgage holder.							
	Mortgage Holder:				Phone:			
i.	Do you own any o	other real	estate? Yes []	No []	If yes, provide deta	ils.		
	Address	State	Mortgage Held	Ву	Mortgage Holder's Phone	Type of Property (Residential, Rental, Commercial, etc.)		
j.	List all credit card	l account	s for which you are 1	esponsib	ole.			
	Card Nam	ne & Addr	ress	1	Account Number	Amount Owed		
k.			that are currently emplease provide name		by the Fairhaven Police ationship.	ce Department?		
1.			that were previously please provide name		ed by the Fairhaven F ationship.	Police Department?		

a week, including holiday	, the Fairhaven Police Depa s. Are you willing and able nay be assigned? Yes [e to work on any	shift, including holic
If your application is con	sidered favorably, on what of	date are you ava	ilable to start work?
• -	iver's license from the Con , what is your Driver's Lice		Massachusetts?
TT 1 1 1 11	in this state, or any other sta	ate, ever been su	spended or revoked?
•	_		
Yes [] No [] If yes Have you previously sub-	_	• •	
Yes [] No [] If yes Have you previously subsets Yes [] No [] If yes Have you previously subsets (local, county, state, and/	nitted an application for any	epartment and department with a	another police departs
Yes [] No [] If yes Have you previously subsets Yes [] No [] If yes Have you previously subsets (local, county, state, and/	mitted an application for any s, provide the name of the d mitted an application for emper federal)? Yes [] No and address of each agency	epartment and department with a	another police departs
Have you previously subty Yes [] No [] If yes Have you previously subty Have you previously subty (local, county, state, and/If yes, provide the name as	mitted an application for any s, provide the name of the d mitted an application for emper federal)? Yes [] No and address of each agency	aployment with a land date of apple	another police departilication.
Have you previously subty Yes [] No [] If yes Have you previously subty Have you previously subty (local, county, state, and/If yes, provide the name as	mitted an application for any s, provide the name of the d mitted an application for emper federal)? Yes [] No and address of each agency	aployment with a land date of apple	another police departilication.
Have you previously subty Yes [] No [] If yes Have you previously subty Have you previously subty (local, county, state, and/If yes, provide the name as	mitted an application for any s, provide the name of the d mitted an application for emper federal)? Yes [] No and address of each agency	aployment with a land date of apple	another police departilication.

Personal History Notes:	
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II. EDUCATION

a. List the name and address of the following schools you attended and dates of graduation.

		School Name, Address and Phone Number	Graduated Yes/No	# of Years Attended	Degree	Major
High S	School					
Coll	lege					
Grac	luate					
Equiva	ner: alency,					
	rses ow ying:					
b.		ach a certified copy of your high s	school and c	college trans	scripts docu	umenting your successful
c.	pro	re you ever dismissed from a scho bation, ever taken against you dur es, provide school, date and action	ring your scl			
		ool:ion Taken:				
d.	spec rece (Ex	st awards, honors, citations, positicial recognition you received while eived in your community since you clude those organizations and awayion, race or national origin of it.	le attending ou left schoo eards which	school. Al l. by their na	so list any	special recognition you have
e.	List	any special abilities, interests, sp	orts or hobl	oies along v	vith degrees	s of proficiency:

f. Indicate your proficiency in each phase of each foreign language as "none", "good", or "fluent".

Language	None	Sp	eak	Unde	rstand	Re	ead	\mathbf{W}_{1}	rite
	TOHE	Good	Fluent	Good	Fluent	Good	Fluent	Good	Fluent
Spanish									
French									
Italian									
German									
Russian									
Greek									
Japanese									
Chinese									
Portuguese									
Laotian									
Vietnamese									
Cambodian									
Other (specify)									

oney for traffic fines?	Yes [] No [
	Yes [] No [
	Yes [] No [
	Yes [] No [
oney for income taxes?	Yes [] No [
es" to any of the above, please provide com	plete details including the a
it is owed.	
	es" to any of the above, please provide com

Education Notes:

III. EMPLOYMENT HISTORY

a. In reverse chronological order, list all employments, including summer and part-time employment while attending school. All time must be accounted for. If unemployed for a period, set forth the dates of unemployment. Applicants may also include verifiable work performed on a volunteer basis.

Da	ites	Name and Address of E	Employment	Rates	of Pav		
From	То		1 1	Start	Finish		
Mo./Yr.	Mo./Yr.						
Your Position	n or Title:		Supervisor's Name, Title, and Ph	one Number	:		
			•				
Reason for L	eaving•						
Reason for E	cuving.						
	ites	Name and Address of E	imployment	Rates			
From Mo./Yr.	To Mo./Yr.			<u>Start</u>	<u>Finish</u>		
1/10./ 11.	1/10./11.						
Your Position	n or Title:		Supervisor's Name, Title, and Ph	one Number	:		
Reason for L	eaving:						
Da	ites	Name and Address of E	Employment	ent Rates of Pay			
From	То		•	Start	Finish		
Mo./Yr.	Mo./Yr.			<u> </u>			
Your Position	n or Title:		Supervisor's Name, Title, and Ph	one Number	::		
			•				
Reason for L	eaving:						
11045011 101 12	•••···································						
		N 1411 0F		.	e.D.		
	ites	Name and Address of E	imployment	Rates			
From Mo./Yr.	To Mo Wn			<u>Start</u>	<u>Finish</u>		
W10./ 1 F.	Mo./Yr.						
Your Position	n or Title:		Supervisor's Name, Title, and Ph	one Number	:		
Reason for L	eaving:						
					_		
Da	ites	Name and Address of E	Employment	Rates	of Pav		
From	То		* * -	Start	Finish		
Mo./Yr.	Mo./Yr.						
Your Position	n or Title		Supervisor's Name, Title, and Ph	one Number	••		
1 341 1 031101	or ride.		Supervisor Straine, Title, and I ii	one manibel	•		
Reason for L	ooxinge						
keason for L	eaving:						

D.	ates	Name and Address of Employment	Rates	of Pay
From	To	rame and Address of Employment	Start	Finish
Mo./Yr.	Mo./Yr.		Start	1 1111311
1/10// 11/	11100/111			
V D'4' -	(TC*4)	C	NI I	
Your Positio	n or Title:	Supervisor's Name, Title, and Ph	one Numbei	•
Reason for L	eaving:			
		<u> </u>		
D ₄	ates	Name and Address of Employment	Rates	of Dov
From	To	Name and Address of Employment	Start Start	Finish
Mo./Yr.	Mo./Yr.		Start	FIIISII
N10./ 1 1.	1/10./ 11.			
Your Positio	n or Title:	Supervisor's Name, Title, and Ph	one Number	:
Reason for L	eaving:			
1	_			
		<u>l</u>		
	, -	NY AND AND A		6 P
	ates	Name and Address of Employment	Rates	
From	To		<u>Start</u>	<u>Finish</u>
Mo./Yr.	Mo./Yr.			
	<u> </u>			
Your Positio	n or Title:	Supervisor's Name, Title, and Ph	one Number	••
		•		
Reason for I	ooving:			
Reason for L	caving.			
Da	ates	Name and Address of Employment	Rates	of Pay
From	To		Start	Finish
Mo./Yr.	Mo./Yr.			
Your Positio	n or Title:	Supervisor's Name, Title, and Ph	one Number	
Tour Tosido	ii oi Tiuc.	Supervisor s traine, rue, and ru	one rumber	•
Reason for L	eaving:			
b. H	000 000 000	r been fired or forced to resign because of misconduct or unsatist	factory on	nlovment
			iactory en	ipioymeni
Y	es [] No [[] If yes, give details:		
				-
c. A	re vou eligib	ole for rehire with each of your former employers? Yes [] No	[]	
	no, please e	•		
11	no, picase e	որա ու		
				-

Employment History Notes:		

IV. MILITARY SERVICE

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If yes, please complete each of t	he following.	
Branch of Military Service:	Serial Number:	Dates of Active Dut From: To:
Type of Discharge:	Date of Discharge:	Member of Reserve Yes [] No [] Branch:
Yes [] No [] If yes, pleas Are you now or were you forme If you are a member of the Nation	rly in the National Guard? Pres	ent [] Former [] Never [
Yes [] No [] If yes, pleas Are you now or were you forme If you are a member of the Natio of the unit and location.	rly in the National Guard? Presonal Guard and attend drills, mee	ent [] Former [] Never [tings, or camps, provide the na
Yes [] No [] If yes, pleas Are you now or were you forme If you are a member of the Natio of the unit and location.	rly in the National Guard? Presonal Guard and attend drills, mee	ent [] Former [] Never [tings, or camps, provide the na
Are you now or were you forme If you are a member of the Natio of the unit and location. Summer Camp or Similar Training	rly in the National Guard? Presonal Guard and attend drills, mee	ent [] Former [] Never [stings, or camps, provide the na

Military Service Notes:	
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V. REFERENCES

a. List three references (not relatives, in-laws, former or present employers, fellow employees or school teachers) who are responsible adults, have reputable standing in their community and who have known you for at least five years. All persons to whom you refer may be asked to appraise your character, ability, experience, personality and other qualities.

<u>First Reference</u>		
Name:		
Address:		
Daytime Phone:	Evening Phone:	
How Does This Person Know You?		
How Long Has This Person Known You?		
Second Reference		
Name:		
Address:		
Daytime Phone:	Evening Phone:	
How Does This Person Know You?		
How Long Has This Person Known You?		
Third Reference		
Name:		
Address:		
Davtime Phone:	Evening Phone:	
now Does This Person Know Tou!		
How Long Has This Person Known You?		

VI. **CRIMINAL RECORD**

Note: With regard to questions contained in this section, under Massachusetts Law, you may answer "no record" if any of the following circumstances are applicable:

	Full De	escription of Offense	Date of Offense	Court & Docket No.	Disposition, (Finding, Sentence, & Probation) and any mitigating circumstances	
d.	offen		of the o	offense, the court		any
c.	speed result		tions, affra	ay, or disturbance	conviction for drunkenness, simple assaudt the peace) more than 5 years ago where the thin the last 5 years?	
b.		drunkenness, simple as			t 5 years other than the first conviction c violations, affray or disturbance of	the
a.	Have	you ever been convicte	ed of a felo	ny? Yes [] No) []	
	(7)	You have juvenile de transferred to Superior			l of services complaints which were	not
	(6)	You have felony or Massachusetts Law; or		eanor convictions	which have been sealed pursuant	to
	(5)	application and you he termination of incarce application;	ave been c eration, if	onvicted of misden any, occurred mo	within the five years before the date of t neanors where the date of conviction or re than five years before the date of t	the this
		(a) drunkenness (d) minor traffic violo	ation (e	o) simple assault e) affray or	(c) speeding(f) disturbance of the peace;	
	(4)	·	Ü			
	(3) (4)	You have been tried f You have a first conv				
	(2)				for a criminal offense;	
	(1)	You have never been				

Full Description of Offense	Offense	Court & Docket No.	and any mitigating circumstances

Full Description of Offense	Date of Offense	Court & Docket No.	Disposition, (Finding, Sentence, & Probation and any mitigating circumstances
Have you ever been convid If you have answered yes,		-	Yes [] No []
Full Description of Offense	Date of Offense	Court & Docket No.	Disposition, (Finding, Sentence, & Probation and any mitigating circumstances
Have you ever been senter. If you have answered yes,			riction of a crime? Yes [] No []
Full Description of Offense	Date of Offense	Court & Docket No.	Disposition, (Finding, Sentence, & Probation and any mitigating circumstances

	Full Des	cription of Offense	Date of Offense	Court & Docket No.	Disposition, (Finding, Sen and any mitigating	
•	or issu	you ever been or are youed pursuant to c. 209A or any other domestic Yes [] No []	or other violence,	abuse prevention sta abuse prevention or	atutes, of the Massachu	usetts General this or any other
	Date	Police/Department		Charge/Co	ourt/Disposition	Docket No.
•		you ever been, or are y, provide the nature of		•		s[] No[]
		Nature of Action	n		Court	Docket No.

Criminal Record Notes:		

		V 11	. LICENSES	•	
•	Do you have experience w	ith firearms?	Yes [] No [] If yes, plo	ease explain.
	Have you ever been issued If yes, please specify.	a license to c	arry firearms?	Yes [] No	[]
sued	l Ву	Date Issued	Reason		Firearm License Number
•	Have you ever applied for If yes, please specify.	and been deni	ed a license to ca	arry a firearm?	Yes [] No []
enie	d By		Date Denied	Reason	
•	Have you ever been issued If yes, please specify.	a Firearms Id	entification Card	? Yes []	No []
sued	l By		Date Issued	Card Number	
	Have you ever applied for If yes, please specify.	and been deni	ed a Firearms Ido	entification Ca	ard? Yes[] No[]
	If yes, please specify.	and been deni	ed a Firearms Ide	entification Ca	ard? Yes[] No[]
Denie	If yes, please specify.	and been deni		1	nrd? Yes[] No[]
	If yes, please specify.	above is yes,	Date Denied was the license to	Reason o carry or Fire	arms Identification Card
enie	If yes, please specify. d By If the answer to "b" or "d"	above is yes,	Date Denied was the license to	Reason o carry or Fire	arms Identification Card

IT IS UNLAWFUL IN MASSACHUSETTS TO REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT.

AN EMPLOYER WHO VIOLATES THIS LAW SHALL BE SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY.

Thank you for completing this application and your interest in employment with the Fairhaven Police Department.

Licenses Notes:	
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1 Bryant Lane Fairhaven, MA 02719 508-997-7421



PLEASE READ THE FOLLOWING CAREFULLY AND SIGN BELOW INDICATING THAT YOU UNDERSTAND AND AGREE TO THE TERMS AS STATED.

I understand that a physical, which includes a drug screening urinalysis, may be required after an employment offer has been made. I understand that this is not a contract of employment and I or the Fairhaven Police Department may sever the employment relationship at any time for any reason. Any oral or written statement to the contrary, including any which are made by a City/Town representative, are disavowed and may not be relied upon by any prospective or existing employee.

I understand also that the Fairhaven Police Department has established day and night tours for which I must be available as required. I further understand that any appointment tendered me will be contingent upon the results of a complete character and fitness investigation, and I am aware that willfully withholding information or making false statements on this application will be the basis for rejection of my application or dismissal from the Fairhaven Police Department. I agree to these conditions and I hereby certify that all statements made by me on this application are true and complete to the best of my knowledge. I hereby give the Fairhaven Police Department authorization to contact any person reasonably related to the character and fitness investigation and to request that an independent credit report be prepared as to my financial condition. I also authorize any person contacted to share written and oral information which is reasonably related to the public safety position for which I am applying.

Finally, I hereby release, discharge and exonerate the Fairhaven Police Department, its agents and representatives, and any person furnishing or receiving information, from any and all liability of every nature and kind arising out of the furnishing or inspection of such documents, records, or other information or investigations made by or on behalf of this municipality. This authority shall continue until revoked in writing by the undersigned.

Date	Printed Name of Applicant
	Signature of Applicant



1 Bryant Lane Fairhaven, MA 02719 508-997-7421 GENERAL RELEASE

in

born



(first name, middle initial, last name)	(city, state)
made as to my moral character, reputation that such information as may be received	the Fairhaven Police Department, consent to have an investigation on and fitness for the position to which I have applied. I also agree d, reported to and reviewed by the appointing authority. I agree to be required in reference to my past record.
institution having control of any documents, r Fairhaven Police Department any such infor complaints filed against me, formal or informal	company, corporation, governmental agency, court, association or records and other information pertaining to me, to furnish to the mation, including, documents, records, files regarding charges or l, pending or closed, or any other pertinent data, and to permit the ts or representatives to inspect and make copies of such documents,
Specifically, in addition, I hereby authorize the Department:	e release of the following data or records to the Fairhaven Police hereby release,
information from any and all liability of every documents, records and other information or Department.	partment, its agents and representatives and any person so furnishing nature and kind arising out of the furnishing or inspection of such the investigations made by or on behalf of the Fairhaven Police e consumer (credit) report, any information furnished may be declared not be disclosed to me.
This authority shall continue for one year unless s	sooner revoked in writing by the undersigned.
Printed Name of Applicant	Printed Name of Witness
Signature of Applicant	Signature of Witness
Street Address	
City, State, Zip Code	
Date	



1 Bryant Lane Fairhaven, MA 02719 508-997-7421



CREDIT CHECK AUTHORIZATION

The undersigned applicant certifies that he/she has duly authorized this credit check, and he/she acknowledges that all information requested is for the exclusive, official use of the Fairhaven Police Department and for use only in connection with such investigation; and the consumer report requested is for a permissible purpose under the Fair Credit Reporting Act, of which the undersigned is knowledgeable.

Pursuant to the provisions of the Fair Credit Reporting Act, any person who knowingly and willfully obtains information from a consumer reporting agency under false pretenses shall be fined not more than \$5000 or imprisoned for not more than one year, or both.

In addition, similar rights are provided under applicable Massachusetts statutes. For example, M.G.L. c.93, §53 requires that prior to requesting a consumer report, we secure your written permission. You should know that an investigative consumer report commonly includes information as to the consumer's character, general reputation, personal characteristics, and mode of living. The Fairhaven Police Department will request a consumer credit report on you and you have the right to have a copy of the report on request.

Printed Name of Applicant	Printed Name of Police Department Employee Requesting This Report
Signature of Applicant	Title
Street Address	Fairhaven Police Department Police Department Requesting Check
City, State, Zip Code	
Date	<u></u>





1 Bryant Lane Fairhaven, MA 02719 508-997-7421

CORI CHECK ACKNOWLEDGMENT

I,	residin	g at	
(first name	, middle initial, last name)	(street address)	
,	tate) De performed as part of the Forefusal to allow the CORI check	wledge that a Criminal Offender Record Information airhaven Police Department's hiring process. I furtous to be performed will cause my application to no longer than the control of the c	ther
Date		Printed Name of Applicant	
		Signature of Applicant	



1 Bryant Lane Fairhaven, MA 02719 508-997-7421



TOBACCO PRODUCTS

Please be advised that, in accordance with the provisions of Chapter 697, Section 117 of the Acts of 1987, no person who smokes tobacco products shall be eligible for appointment as a Police Officer or Fire Fighter from any Civil Service eligible list established after the effective date of this act, and no person appointed shall continue in such office or position if such person thereafter smokes any tobacco products.

Date	Printed Name of Applicant
	Signature of Applicant



1 Bryant Lane Fairhaven, MA 02719 508-997-7421



MEDICAL AND PHYSICAL FITNESS STANDARDS

Please be advised that once established you must meet Medical and Physical Fitness Standards while employed in order to maintain your employment. Every two years, you will be required to undergo a medical and physical fitness assessment. This assessment will consist of a related physical fitness test designed to simulate the physical demands of the duties that may be performed by police officer or fire fighters, and an assessment of your overall medical condition as it relates to your ability to perform the essential functions of your job. In order to assist you in meeting these standards, wellness programs will be made available to you that will provide you with information on maintaining your physical fitness and overall health and provide an assessment of key health indicators such as blood pressure and cholesterol levels. These standards are mandated by the provisions of Section 22D of Chapter 32 of the Massachusetts General Laws, as amended by Chapter 697 of the Acts of 1987.

Date	Printed Name of Applicant
	Signature of Applicant



Town Administrator

TOWN OF FAIRHAVEN MASSACHUSETTS DEPARTMENT OF POLICE

1 Bryant Lane Fairhaven, MA 02719 508-997-7421



Chief of Police

REQUIRED FORMS

You are being considered for employment as a full-time Patrol Officer with the Fairhaven Police Department. Please complete the attached application packet and return it to the Detective Division immediately along with the following information:

- 1. Copy of Birth Certificate
- 2. Copy of Social Security Card
- 3. Transcripts from any schools you attended
- 4. Copy of Diplomas (High School, College, etc.)
- 5. Military DD214, If applicable
- 6. Copy of Drivers License
- 7. Copy of Marriage Certificate, If applicable
- 8. Recruit Training Fee Agreement
- 9. Credit Report (May be obtained from <u>www.experian.com</u>, <u>www.equifax.com</u>, or <u>www.transunion.com</u>)

Printed Name of Applicant	Date:
Signature of Applicant	
Street Address	Fairhaven Police, Detective Division Police Department Requesting Check
City, State, Zip Code	<u> </u>



1 Bryant Lane Fairhaven, MA 02719 508-997-7421



Daniel M. Dorgan Chief of Police

RECRUIT TRAINING FEE AGREEMENT

Agreement made this	day of	, 202	, by and between the Town of Fairhaven, Massachusetts, acting by and
through its Board of Sele Massachusetts (the "Stud	ctman (the "Town") and _ ent Officer").		
For good and valuable co	nsideration, the receipt and	d sufficiency	which is hereby acknowledged, the Town and Student agree as follows:
fee authorized by Chapter	r 38, Section 305 of the Ac	ts of 1995 fo	ousand Two Hundred, (\$3,200) Dollar municipal police recruit training academy or the Academy (the "Academy"), provided, however, that the Student Officer following completion of the Academy.
leave the employ of the T responsible to reimburse examinations and Physica	Town at any time during the the Town one hundred per al Ability Testing (PAT) of	e Academy of cent (100%) of the Student	oproved by the Bristol County Retirement Board, should said Student Officer r within the first year after completing the Academy, then he/she shall be of the Academy fee together with all costs incurred by the Town for medical Officer required by Massachusetts Human Resource Division (HRD) or its and ammunition, if any, furnished by the Town to the Student Officer for use at
leave the employ of the T responsible to reimburse examinations and Physica	Own at any time during the the Town seventy-five per- al Ability Testing (PAT) of	e Academy of cent (75%) of the Student	proved by the Bristol County Retirement Board, should said Student Officer r within the first year after completing the Academy, then he/she shall be f the Academy fee together with all costs incurred by the Town for medical Officer required by Massachusetts Human Resource Division (HRD) or its and ammunition, if any, furnished by the Town to the Student Officer for use at
leave the employ of the T responsible to reimburse and Physical Ability Test	Yown at any time during the the Town fifty percent (50 ing (PAT) of the Student C	e Academy of the Academy of the Academy	proved by the Bristol County Retirement Board, should said Student Officer r within the first year after completing the Academy, then he/she shall be ademy fee together with all costs incurred by the Town for medical examinations red by Massachusetts Human Resource Division (HRD) or its successor, and all if any, furnished by the Town to the Student Officer for use at the Academy.
Executed as a sealed instr	rument.		
Town of Fairhaven			
By:			
(Printed Name of Police	ce Department Administra	tor/Title)	(Printed Name of Student Officer)
(Police Admini	strator Signature and Date)	(Student Officer Signature and Date)